

Student Leader Training Showcase:

3 Schools, 3 Methods, 3 Success Stories



ENGAGE



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Today's Guests

University of Connecticut

- **Kristen Carr, Coordinator of Involvement & Student Organization**

Amherst College

- **Paul Gallegos, Director of Student Activities**

University of Wisconsin - Whitewater

- **Kim Clarksen, Assistant Director of Career & Leadership Development**

Learning Outcomes

By the end of this webinar, attendees will be able to:

- Articulate 2 advantages to mix methods student leader training.
- Identify 1 piece of technology to conduct hybrid student leader training.
- Describe 1 way in which they could utilize online student leader training on their campus.

Background of co-curricular learning & the online environment



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Campus Success Stories

Context is key within a small liberal arts institution

PAUL GALLEGOS



Amherst College

ENGAGE

Old Approach

- RSO re-registration ran mid-April through mid-September via Engage
- Two Required RSO Leader Trainings – operational in nature
 - One session hosted by the Office of Student Activities
 - Second hosted by the Treasurer of the Association of Amherst Students
- Optional weekly drop-in trainings during first six weeks of school

Old Approach

- New RSO proposals may be submitted within the first three weeks of Fall semester and first week in Spring semester
 - Collective operational training for approved organizations in Fall and Spring

Required RSO Leader Trainings- *Reflections*

Pros

- Well attended
- Face-to-Face interaction

Cons

- Retention of information
- Frequency at which we receive the same types of questions
- Lacked a one-stop-shop for students to access all information

Weekly Drop-in Trainings- *Reflections*

Pros

- In-depth training
- Greater opportunity for Q&A

Cons

- Attendance
- Time consuming
- Lacked broad impact

New Approach – A Brief Overview

- RSO re-registration via Engage
- Two Required RSO Leader Trainings

RSO re-registration via Engage

- Created Path entitled Registered Student organization Training
 - Allows for information to be accessed at all times
- Built form in re-registration which serves as a quiz highlighting important RSO information
 - Provides a way to finesse the necessary information into a process that is already required of RSOs

Two Required RSO Leader Trainings

- One hosted by the Office of Student Activities
- Second hosted by the Treasurer of the Association of Amherst Students



Don't be afraid to try to put
out something that isn't
perfect the first time around!

Kristen Carr

A long time ago
in a galaxy far, far away....

Path Forward at UConn

ONLINE



HYBRID

**HYBRID COURSES
COMBINE ONLINE &
FACE-TO-FACE
FORMATS**

ON CAMPUS



SOLID

Student
Org
Leader
Intentional
Development

UConn
UNIVERSITY OF CONNECTICUT





The Results!

SOLID
2015-2016
Year 1
651 RSOs



1977 Unique RSO Officers

4743 Students with
Passing Online Grades

264 In-Person Workshops

4453 Total Attendees

	Year 1	Year 2	Year 3	Totals
# RSOs	651	657	697	
Unique RSO Officers	1977	2546	2500	
In-Person Workshops	264	170	187	[including year 4] 808*
In-Person Attendees	4443	3054	3000	~13,000*
Passing Online Grades [students]	3876 (2949)	8367 (2914)	8403 (2741)	~28,500*



UNIVERSITY OF WISCONSIN
WHITEWATER

Utilizing online resources to meet student needs, create efficient methods, and ensure consistent messaging

Kim Clarksen

Student Organization Recognition at UW-W

- **Recognition Process**
 - Annual - April-May
 - Spring Only – December
- **Process Includes**
 - 2 Students Complete Certification (Policy Overview, Antihazing, Resources, Bystander Intervention, etc.)
 - Advisor Confirms Service
 - President Confirms Responsibilities
 - Portal Updated

Student Organization Recognition at UW-W

Old Processes

Paper (then online) forms with Live PowerPoint

- + Face time with groups
- Less consistent messaging in training (or at least less proof of)
- Time Intensive (12 training sessions at 90 minutes each plus makeups)

Student Organization Recognition at UW-W

Middle Version

Completely online training – form with videos and quiz questions to confirm understanding

- + After creation of videos, less time intensive
- + Flexible for students – complete during set timeframe but at own pace
- + Consistent and repeatable messaging
- Little face time led to lower completion rate

Student Organization Recognition at UW-W

Current Process

Completely online training – form with videos and quiz questions to confirm understanding; 1 person from each organization must attend live showing

- + Face time with each organization (see us as resource, higher completion)
- + Decreased old version of **12** sessions to **4** sessions that can be hosted by anyone from our office
- + Consistent and repeatable messaging

Still Struggling With



Retention of Content

One Way we are both combatting the retention issue and extending our resource library...UCast Training Resources:

Growing Series of Presentations (includes Recognition Videos)

Can be used by individual or whole group

Topics requested by, built, and marketed by students



5-10 minute presentations

Video embedded into a form

Available to all students and staff when they need them

Next Steps

- Start conversations with colleagues you know personally
- Check out our support site for articles and best practices
- Talk to your consultant about training opportunities



Thank You!

Questions?

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Resources

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